

Possible Models for Priest Appointment and Parish Configuration

Model A -- a pastor and parochial vicar (assisting priest) for Elmira

A1: The three parishes are clustered (remain separate parishes and separate corporations)

- Probably one pastoral council
- Could keep three finance councils or have only one
- Six lay trustees (two for each corporation)
- Could be unified staff although some members could have responsibilities within one parish/church only
- Shared expenses (e.g. priest salary/benefits) would be prorated
- Each parish's investments and liabilities remain its own

A2: The three parishes are merged (become single parish and single corporation)

- One pastoral council
- One finance council
- Two lay trustees
- Unified staff (although some could have responsibilities within one church only)
- Single set of financial accounts

Note:

- The one pastor in this model (whether the parishes are clustered or merged) makes decisions such as hiring and supervision of staff, financial decisions, recommending to the Bishop (after consultation) the selling of properties/buildings

Model B -- One pastor for Blessed Sacrament and St. Mary's, one pastor for Christ the Redeemer

B1: Blessed Sacrament and St. Mary's are clustered (remain separate parishes and separate corporations)

For Blessed Sacrament and St. Mary's:

- Probably one pastoral council
- Could keep two finance councils or have only one
- Four lay trustees (two for each corporation)
- Could be continued shared staff with Christ the Redeemer and some staff working for particular parishes or churches
- Shared expenses (e.g. priest and staff salary/benefits) would be prorated among either Blessed Sacrament and St. Mary's or all three parishes(where applicable)
- Each parish's investments and liabilities remain its own

B2: Blessed Sacrament and St. Mary's are merged (become single parish and single corporation)

For the new parish created by the merger of Blessed Sacrament and St. Mary's:

- One pastoral council
- One finance council
- Two lay trustees
- Could be continued shared staff with Christ the Redeemer and some staff working for particular parishes or churches
- Single set of financial accounts

For both B1 and B2:

- The two priests might preside at Masses beyond their own assigned parish or cluster, depending on the Mass schedule that is chosen
- The two pastors would need to agree on decisions affecting all three parishes (e.g. hiring and supervision of shared staff)

Model C -- One pastor for Christ the Redeemer and St. Mary's, one pastor for Blessed Sacrament

C1: Christ the Redeemer and St. Mary's are clustered (remain separate parishes and separate corporations)

For Christ the Redeemer and St. Mary's:

- Probably one pastoral council
- Could keep two finance councils or have only one
- Four lay trustees (two for each corporation)
- Could be continued shared staff with Blessed Sacrament and some staff working for particular parishes or churches
- Shared expenses (e.g. priest and staff salary/benefits) would be prorated among either Christ the Redeemer and St. Mary's or all three parishes (where applicable)
- Each parish's investments and liabilities remain its own

C2: Christ the Redeemer and St. Mary's are merged (become single parish and single corporation)

For the new parish created by the merger of Christ the Redeemer and St. Mary's:

- One pastoral council
- One finance council
- Two lay trustees
- Could be continued shared staff with Blessed Sacrament and some staff working for particular parishes or churches
- Single set of financial accounts

For both C1 and C2:

- The two priests might preside at Masses beyond their own assigned parish or cluster, depending on the Mass schedule that is chosen
- The two pastors would need to agree on decisions affecting all three parishes (e.g. hiring and supervision of shared staff)