

# Parish Ministries Priorities as identified by the Blessed Sacrament, Christ the Redeemer and St. Mary's pastoral councils, finance councils and staff members

Ministries that we want to safeguard and those we want to improve are highlighted as well as any staffing needs  
(beyond volunteers and training)

Based on what parishioners indicated in the survey, what do we want to keep or safeguard as we make changes?	What factors or types of resources are necessary for the success of any ministry we want to safeguard? (e.g., staff, money, volunteer training, collaborating with others)	Based on what parishioners indicated in the survey, what do we want to focus on improving or adding?	What factors or types of resources are necessary for the success of any ministry we want to improve or begin? (e.g., staff, money, volunteer training, collaborating with others)
1) <b>Celebration of Masses</b> that are prayerful, reverent, and spiritually moving– including quality of scripture in the homily	<ul style="list-style-type: none"> <li>• Priests, deacons, liturgists, musicians, and volunteers</li> <li>• Need to maintain diversity in the Masses offered (i.e. type of music, culture of the parish, etc.)</li> <li>• Keep the weekly Mass with Holy Family students</li> </ul>	1) A <b>Welcome Ministry</b> for new members	<ul style="list-style-type: none"> <li>• Welcome packet (letters of welcome to new members with information about staff members, ministries, and volunteer opportunities); a special “welcoming evening,” coffee hours.</li> <li>• Volunteer greeters at all Masses especially with the changes coming with Masses &amp; locations</li> </ul>

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2) Ministry to sick, elderly, and homebound parishioners	<ul style="list-style-type: none"> <li>• Staff—both paid and volunteer</li> <li>• Coordinated education &amp; training of volunteers</li> </ul>	2) Children and Youth Ministry Services; adapt ministries to be inviting to children, youth and young adults	<ul style="list-style-type: none"> <li>• The “right” staff including a good youth minister</li> <li>• Volunteers</li> <li>• A philosophy that continues to include service to church and community</li> <li>• Monetary resources</li> <li>• Working with schools</li> <li>• Collaboration with community organizations/ ecumenical services to include other youth groups in the area</li> <li>• Engage the family on “family discipleship”</li> <li>• Mass aimed at the youth</li> </ul>
3) Faith Formation (including children and youth ministries, continuing adult education, programs to promote spiritual growth)	<ul style="list-style-type: none"> <li>• Staff—both paid and volunteer</li> <li>• Training (e.g. volunteers to lead Bible study)</li> <li>• Monetary resources</li> <li>• Utilization of community collaboration</li> <li>• Bible studies, parish mission, RCIA process, adult retreats such as the marriage/couple retreat</li> <li>• Improvements in communication</li> </ul>	3) Evangelization efforts including outreach efforts for non-Catholics	<ul style="list-style-type: none"> <li>• Experienced paid staff</li> <li>• Communication &amp; marketing (so people know what we offer)</li> <li>• Monetary resources</li> <li>• Collaboration with other community organizations</li> </ul>

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4) <b>Outreach/Social Ministry programs/Community Services</b> (including Christmas projects, Blessed Sacrament food pantry, Community Kitchen)	<ul style="list-style-type: none"> <li>• Volunteers</li> <li>• Continued donations/ financial support from the parishes and parishioners</li> <li>• Collaboration with other community-based organizations</li> </ul>	4) <b>Fundraising committee</b>	<ul style="list-style-type: none"> <li>• A committee of volunteers</li> <li>• Good ideas</li> <li>• Knowledge of guidelines and regulations</li> </ul>
5) <b>Bereavement Ministry</b> (currently at St. Mary's)	<ul style="list-style-type: none"> <li>• Teams of volunteers and coordinators</li> <li>• Available location</li> </ul>	5) <b>Social events/Parish life activities</b>	<ul style="list-style-type: none"> <li>• Volunteers</li> <li>• Fun, social activities to get to know each other and promote a sense of community</li> <li>• Family night, movie night, bowling</li> </ul>
6) <b>Holy Family School</b> —one of our best ministries in forming children to become active and caring members of the community	<ul style="list-style-type: none"> <li>• Space (limits enrollment &amp; activities)</li> <li>• Safety (concerns with students crossing the street for extracurricular activities)</li> </ul>	6) <b>Faith Formation for Adults</b>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Volunteers</li> <li>• Monetary resources</li> <li>• Community collaboration</li> </ul>
7) <b>Leadership</b>	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Monetary resources</li> <li>• Training (external resources may need to be used)</li> <li>• Communications</li> </ul>	7) <b>Music improvement to support services</b>	<ul style="list-style-type: none"> <li>• Volunteers</li> <li>• Collaboration with other organizations</li> </ul>

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8) Community spirit of warmth and hospitality		8) Discovering parishioners' talents and inviting them to share these with the parish/enhancing parishioner involvement (includes vocation or other time, talent and treasures that they can share)	<ul style="list-style-type: none"> <li>• Stewardship Campaign &amp; Ministry Fair weekend to increase parishioner awareness of all ministries and programs and recruit volunteers; thank those who contribute</li> <li>• Possible part-time Volunteer Coordinator</li> <li>• Follow-up with parishioners who expressed an interest in helping</li> <li>• Communication to parishioners on what the parish needs in all areas</li> <li>• Resources which may be able to help us identify the talents of all parishioners including surveying new parishioners</li> <li>• Having a pastoral associate to coordinate with staff</li> <li>• Directory of each ministry and contact person</li> <li>• Acknowledge contributions of volunteers/show appreciation</li> </ul>

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		9) Reaching out to the poor, afflicted, lonely	<ul style="list-style-type: none"> <li>• Making parishioners aware of social ministries</li> <li>• Calling on parishioners to help with these ministries</li> </ul>
		10) Increased efforts to communicate/share information with all members (including more use of social media)	<ul style="list-style-type: none"> <li>• “Communications person” for PR and social media</li> <li>• Parish directory</li> </ul>