

Parishioner Church Hall Meetings
March 27, 2017

Update regarding the Pastoral Planning Process

Area for Planning	Progress to Date
Parish configuration and priest assignment	<ul style="list-style-type: none"> • After input from the pastoral and finance councils, the planning team recommended that Bishop Matano appoint a Pastor and Parochial Vicar and that the 3 parishes cluster as of 6/27. • Bishop Matano agreed; the process of appointing priests is underway. • A process of considering the merger of the 3 parishes is beginning.
Determine sacramental and ministerial responsibilities beyond the parishes (e.g. Holy Family School, hospitals, prisons, senior living/nursing homes, the psychiatric center, Notre Dame High School)	<ul style="list-style-type: none"> • Once Bishop Matano has appointed a Pastor and Parochial Vicar, there will be conversations among them, our Senior Priests, and Deacons regarding who will take on various sacramental and ministerial responsibilities. • There may need to be ministerial appointments by the Bishop in some categories.
Determine weekend and weekday Mass schedules	<ul style="list-style-type: none"> • Gathered information: attendance by Mass, demographics of attendees, style of each Mass's music and liturgy. • Agreed on principles to guide the determination of the new weekend Mass schedule. • Brainstormed possible schedules and determined those to be presented to parishioners for input. • Expectation that planning team will determine new weekend schedule (to go into effect in July) at their 4/5 meeting so that implementation details (e.g. liturgical minister scheduling, music groups) can be worked out.
Enhance the physical surroundings of Holy Family School	<ul style="list-style-type: none"> • No action on this item by the planning team. • Any changes will be determined by Holy Family School administration and the diocesan Catholic Schools Office.

<p>Assess ministry needs of the Elmira Catholic Community</p>	<ul style="list-style-type: none"> • 328 parishioners filled out the ministries assessment survey. • Pastoral and finance councils reviewed the input received and prioritized areas of ministry that need to be safeguarded and those needing improvement. • This information will inform staff realignment and form the basis for pastoral action this fall. Parishioner involvement will be critical.
<p>Realign staffing in light of ministry priorities and financial resources</p>	<ul style="list-style-type: none"> • Gathered information: current job descriptions, current staff salary/benefit expense & projected budget for 2017/18. • A staffing plan will be created over the next two months, followed by filling positions.
<p>Develop long-term building plan</p>	<ul style="list-style-type: none"> • Compiled a description of current usage of all buildings. • Subcommittee prepared a proposal prioritizing buildings that should be offered for sale, those that are not recommended for sale at this time, and those seen as essential at this time. Churches are not included in this proposal. • Planning team is beginning to work with this information.

Questions? Comments? Please talk with any planning team member:

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